



Constitution and Bylaws
 Of
Tau Rho Beta Society, Inc.
 Revised June 25, 2022

1

TMC

Table of Contents

PREAMBLE 4

ARTICLE I PURPOSE, SCOPE, AND GOVERNING LAW	4
SECTION 1. PURPOSE	4
SECTION 2. COMPOSITION OF SOCIETY	5
SECTION 3. USE OF NAME	5
SECTION 4. GOVERNING DOCUMENTS	5
ARTICLE II BOARD OF DIRECTORS	5
SECTION 1. NAME, ROLE, AND POWERS	5
SECTION 2. COMPOSITION	6

SECTION 3. MEMBERS	6
SECTION 4. NOMINATION AND ELECTION OF MEMBERS	6
SECTION 5. REMOVAL FROM OFFICE	7
SECTION 6. BOARD OF DIRECTOR VACANCIES	7
SECTION 7. DUTIES AND PRIVILEGES OF MEMBERS	7
SECTION 8. MEETINGS	9
SECTION 9. COMMITTEES	9
SECTION 10. FINANCIAL MATTERS	10
ARTICLE III THE NATIONAL CONVENTION (TAU RHO BETA WEEKEND)	10
SECTION 1. SITE AND DATE	10
SECTION 2. COMPOSITION	10
SECTION 3. POWERS	11
SECTION 4. RESOLUTIONS, APPEALS, AND AMENDMENTS	11
SECTION 5. PENALTY FOR FAILURE TO ATTEND	11
SECTION 6. MANNER OF CONDUCTING NATIONAL CONVENTION	11
ARTICLE IV ESTABLISHMENT AND STATUS OF ACTIVE CHAPTERS	12
SECTION 1. NAMES	12
SECTION 2. EXPANSION	12
SECTION 3. CHARTERING	12

2

SECTION 4. CHARTERING ALUMNI CHAPTERS	13
--	-----------

SECTION 5. CHARTERING GRADUATE CHAPTERS	13
SECTION 4. DISCIPLINE OF CHAPTERS; PROBATIONS; SUSPENSION; REINSTATEMENT	13
ARTICLE V ORGANIZATION AND CONDUCT OF ACTIVE CHAPTERS	14
SECTION 1. GENERAL	14

SECTION 2. ACTIVE CHAPTER OFFICERS	14
SECTION 3. ELECTION OF ACTIVE CHAPTER OFFICERS	14
SECTION 4. REMOVAL OF ACTIVE CHAPTER OFFICERS	15
SECTION 5. ABSENCE OF ACTIVE CHAPTER OFFICERS	15
SECTION 6. DUTIES AND POWERS OF ACTIVE CHAPTER OFFICERS	15
SECTION 7. SCHEDULING OF ACTIVE CHAPTER MEETINGS	16
SECTION 8. CONDUCT OF ACTIVE CHAPTER MEETINGS	16
SECTION 9. ACTIVE CHAPTER FINANCES	17
SECTION 10. HAZING POLICY	17
SECTION 11. RISK MANAGEMENT	18
SECTION 12. ALCOHOLIC BEVERAGES	18
SECTION 13. FIREARMS	18
SECTION 14. THEFTS	19
SECTION 15. NOTIFICATIONS TO INTERNATIONAL HEADQUARTERS	19
SECTION 16. AUXILIARY ORGANIZATIONS	19
SECTION 17. LIMITATION ON NEW MEMBER PERIOD	19
SECTION 18. MINIMUM CHAPTER SIZE	19
ARTICLE VI MEMBERSHIP	20
SECTION 1. CLASSES	20
SECTION 2. MEMBERSHIP FOR LIFE	20
SECTION 3. QUALIFICATIONS FOR UNDERGRADUATE MEMBERSHIP	20
SECTION 4. QUALIFICATIONS FOR GRADUATE MEMBERS	20
SECTION 5. QUALIFICATIONS FOR ALUMNI MEMBERS	21

SECTION 6. TRANSFER OF CHAPTER MEMBERSHIP	21
SECTION 7. HONORARY CHAPTER MEMBERS	21
SECTION 8. GENERAL MEMBERS QUALIFICATIONS	21

SECTION 9. NEW MEMBER AND INITIATION FEES	22
SECTION 10. DETERMINATION OF MEMBERS STATUS	22
SECTION 11. SUSPENSION AND EXPULSION PROCEDURES	22
ARTICLE VII AWARDS, INSIGNIA, AND TRADITIONS	23
SECTION 1. AWARDS	23
SECTION 2. INSIGNIAS	23
SECTION 3. TRADITIONS	23
ARTICLE VIII MISCELLANEOUS	24
SECTION 1. FISCAL YEAR	24

Preamble

Richard W. Riley once said “I believe arts education in music, theater, dance, and the visual arts is one of the most creative ways we have to find the gold that is buried just beneath the surface. They (children) have an enthusiasm for life, a spark of creativity, and vivid imaginations that need training – training that prepares them to become confident young men and women.” The union of the arts brings about an unbreakable bond, built upon common intellect, higher purpose, and goals to aspire to a level that man can only imagine.

We the Brothers and Sisters of Tau Rho Beta pledge to assay academically, artistically and spiritually; To extend the siblinghood throughout institutions; Thus, proving artists of various pedagogues will constitute in harmony for the Tau, the Rho, and the Beta. - -
Hence the following:

Constitution and Bylaws Of

Tau Rho Beta Society, Inc.

Article I Purpose, Scope, and Governing Law

Section 1 Purpose

The purpose of Tau Rho Beta Society, Inc. will be to uphold, improve, and promote the prosperity of the organization known as Tau Rho Beta; by elevating its primary objectives which include, but are not limited to: maintaining elementary school, junior high school, and high school arts programs, educating the youth in the arts, increasing student participation in the arts, mentoring youth, and preserving a positive image of successful artists, students, and human beings in general.

5

Section 2 Composition of Society

Tau Rho Beta Society, Inc. will only consist of its established members, active chapters located at recognized institutions of higher learning and the organization's auxiliary entity known as the Rho Chi Club (Article 5 Section 16). No other governing organization is legally bonded or has the rights to participate, utilize, or be recognized as a section within Tau Rho Beta Society, Inc. This constitution does not prohibit any member or group of members from creating another entity associated with this Society; however, this entity must be aimed toward the success and objectives of Tau Rho Beta Society, Inc.

Section 3 Use of Name

Only Tau Rho Beta Society's established members, active chapters, and the organization's auxiliary entity known as the Rho Chi Club (Article V Section 16) shall have use of the name "Tau Rho Beta". No other person or persons shall have use of the name, affiliation, shields/emblems, and/or traditions created by Tau Rho Beta. This name shall not be used in any way that may oppose the primary objectives (Article 1 Section I), degrade, diminish, or present negativity upon Tau Rho Beta Society, Inc.

Section 4 Governing Documents

The Constitution and Bylaws of Tau Rho Beta Society, Inc. shall be the supreme law of the Society. Not any one member or group of members may make alterations to this Constitution and/or Bylaws. All appeals, alterations, or conflicts with this Constitution must be addressed, discussed, and resolved at the succeeding National Convention, with the National Board having

the ultimate power of deciding or allowing changes.

Article II Board of Directors

Section 1 Name, Role, and Powers

The National Board shall be the forefront of Tau Rho Beta Society, Inc. Only this distinct group of members have the authority to make addendums to this Constitution and/or Bylaws (Article 1 Section IV).

6

Section 2 Composition

The National Board shall consist of nine active members of the Society. Every member of The National Board must be a graduate of an accredited college/university.

Section 3 Members

The National Board shall consist of a National President, National Vice President, National Secretary, National Treasurer, National Historian, National Sergeant-at-Arms, National Chaplain, National District Director, and National Liaison. The remaining one (1) National Board member shall be a pro-tem member to aid in the primary purpose and goals of the board. In the case of insufficient participation, current officers can or will maintain office until which time that he or she resigns or are run opposed. The president can appoint any current member to be used as a reference or as an assistant to any office needing reform or guidance.

Section 4 Nominations and Election of Members

Nominations for National Board positions shall take place during February 1st and March 1st during the year of the National Convention. Nominations may be presented though email, the National Website, mail, and/or phone, as determined by the current National Board. Any nominations presented after March 1st will become null and void.

- Nominees must meet the minimum qualifications (Article II Section 2). If a nominee does not meet the minimum qualifications, that nomination will become null and void.
- Only an

active member (Article VI Section 7) can participate in nominations. Members may only nominate a member who is currently active.

- A member may nominate himself or herself.
- A member can be nominated for more than one office, but cannot accept multiple positions if elected, unless there is an unfilled position. In this instance, that member will choose the position they would like to hold, and the other position will be given to the member with the second greatest amount of votes in that category.
- A member can accept or decline a nomination during this period. If a nominee declines, that nomination will become null and void.
- After nominations have closed, the National Board will have a period of seven (7) days to compile a list of nominees that meet minimum qualifications.
- The National Board may only decline a nominee who does not meet these qualifications. Tampering, editing, or excluding nominees for any other reason is grounds for dismissal from the National Board and membership status reevaluation.

Voting shall take place during the National Convention.

- A minimum of two (2) current National Board members must be present for voting to take place
- Only active, physically present members may vote.

7

- The voting method (i.e. ballot, electronically, etc.) shall be determined by the current National Board.
- The National Board has twenty- four (24) hours following completion of voting to compile and present the list of members who have been elected.
- Those members elected will begin their term July 1st of the current year

Section 5 Removal from Office

No member of the National Board shall be removed from office before his/her term has ended except for cause (i.e. misconduct while in office). If the National Board finds a different cause for any member to be impeached, the National Board will take a vote. Any member of the National Board, including the National President, may be impeached for cause. Five out of the nine members (individuals up for impeachment may not vote) of the National Board must vote for impeachment in order for that individual to be taken out of office.

Misconduct may include, but is not limited to:

- Excessive absences from National Board meetings
- Deliberate violation of Bylaws
- Insubordination
- Failure to meet normal expectations of behavior (which includes, but is not limited to: falsifying records, assault within Tau Rho Beta Society, Inc., whether physical or verbal unless in self-defense, and disloyalty)

Other types of misconduct shall be deemed as an offense by a National Board President.

Section 6 Vacancies

If any member of the National Board has been removed or left before their term has ended, that position must be filled within thirty (30) days. The National Board must have a meeting to determine and elect an individual who meets the qualifications and is competent to hold the position. Election of a new member is based on a 3/4th vote. If the National President is removed, then the National Vice President shall take the Presidential position. This leaves the Vice President position vacant and the board must elect a new Vice President within thirty (30) days. A position should never be left vacant.

Section 7 Duties of National Board members

National President

- Appointing and delegating
- Attending ALL meetings
- Evaluating, monitoring and reporting progress
- Goal setting
- Presiding over meetings

8

- Recruiting and retaining members
- Training National Board members in their duties

National Vice President

- Preside over meetings in the absence of the president
- Make sure that attendance is taken at every meeting
- Keep a personal record of each Society member
- Assist the president in every way
- Watch over the committee system and assist committee chairs

National Secretary

- Responsible for Society records
- Record minutes of all meetings-regular and board meetings
- Committee reports
- List of committee chairs and members
- Society's past achievement reports
- Society's past monthly reports
- Copies of the Society's current and past annual dues
- Society roster having the following information for each member:
 1. Member's full name, home address, phone, and e-mail address
 2. Date of birth
 3. Date of joining Society
 4. Committee assignments and offices held

National Treasurer

- Collect member dues
 - Prepare the Society's budget, present it to the board for approval, and ensure that Society activities adhere to the budget
 - Maintain accurate financial records throughout the year to be reviewed at any time by members
 - Inform the Society of its financial strengths and weaknesses
 - Disburse funds and pay bills promptly as approved by the National Board •
- Keep record of members' unpaid dues
- Deposit Society funds
 - Financial reports, once per national meeting

National Historian

- Keep a record or history of the Society's activities and achievements
- Take pictures at projects, socials, and special events
- Preserve Fraternal artifacts

National Sergeant-at-Arms

- To maintain order at Society meetings and Society activities
- To ensure communications for meetings

9

- To ensure that members adhere to Society rulings, policies, and expected models of conduct when dealing with other members or outsiders

National Chaplain

• Open all meetings with an invocation of Divine blessing upon the Society • Eulogy should be delivered before the Society upon the death of any of its members

National District Director

- Will aid with the intake processes and receive emails from the undergraduate chapters concerning adding new members.

National Liaison

- This person will help organizations or groups to work together and provide information to each other.
- He or She will work next to the District Director and help be the voice for the Undergraduates.

Section 8 Meetings

The National Board shall meet once every two weeks, or more frequently, as determined by the National President. The entire Society shall also meet once every thirty (30) days, or more frequently, as determined by the National President. Minutes will be taken by the National Secretary. These minutes must be submitted to the entire Society within seven (7) subsequent days of the original meeting. The method of submission shall be determined by the National

President. ALL meetings must have minutes taken and submitted. No monthly meetings shall be cancelled unless otherwise stated by the National President, for just cause. Each Fraternal chapter shall meet once every thirty (30) days. Minutes will be taken by the Chapter Secretary and submitted to the National Secretary via e-mail within seven (7) subsequent days of the original meeting. If these monthly meetings do not occur, you are in violation of Tau Rho Beta Society's Constitution and Bylaws. Consequences are to be determined by the National President. If the National President is in violation, consequences are to be determined by the National Board.

Section 9 Committees

The National Board may create committees for larger scale Society duties and events (i.e. The National Convention, emergency problem solving). The committee objective is to be determined by the National Board. These committees may consist of National Board members and traditional members. The committee members will be chosen on the volunteer basis, unless otherwise stated by the National President. Each committee must consist of at least five (5) members. All committees must be overseen by at least one (1) National Board member. Each committee will meet at least once every thirty (30) days or more frequently depending on the severity of the objective. The National President may also request that a committee meet more frequently. Minutes do not have to be taken, but a committee member is required to report progress to the National Board member who is overseeing their committee. A committee will be disbanded or relieved of their duties once their primary objectives have been completed.

10

Section 10 Financial Matters

The National Treasurer shall be entrusted with the responsibility of all financial matters (Article II Section 7), unless otherwise stated by the National President. In case of an unforeseen financial emergency, the National President has the option to take on the issue alone, allow the National Board to manage the situation, or create a committee (Article II Section 9).

Article III

The National Convention

(Tau Rho Beta Weekend)

Section 1 Site and Date

The National Convention will be held every two years during the month of June. The events will be taken place at the choice of the National Board. This date is contingent, it may only be changed for extreme cause (i.e. Majority of members have other mandatory events or

obligations). The site will be voted on by all active members. Only active chapters may host the National Convention. Method of voting will be determined by the National Board. Voting for the National Convention site will take place between January 1st and February 1st of the year in which the National Convention is not held. Any votes received after May 1st will become null and void. The National Board has seven (7) days to count votes and present the elected site to the entire Society.

Section 2 Composition

The National Convention will consist of, but is not limited to:

- Board Meetings
- Training for all Active Chapter Officers
- Anti-Hazing & Risk Management Seminar
- Voting for National Officers
- Fraternal Pledge “Read-In” for New Initiates (MANDATORY for new initiates)
- Social Events

All events held at the National Convention are MANDATORY except for social events.

11

Section 3 Powers

During the National Convention, active members have the power to request and/or appeal addendums to the Constitution and Bylaws. All appeals, alterations, or conflicts with the Constitution will be addressed, discussed, and resolved at the National Convention, with the National Board having the ultimate power of deciding or allowing changes. Election of National Board members will also take place at the National Convention (Article II Section 4).

Section 4 Resolutions, Appeals, and Amendments

All requests and/or appeals for addendums to the Constitution and Bylaws must be presented to the National Board Vice President. Requests will be taken up to sixty (60) days prior to the National Convention. Any requests and/or appeals made after that time will not be resolved until the succeeding National Convention. During the sixty (60) day time period before the National Convention, the National Board will address, discuss, and if possible, resolve all appeals, alterations, or conflicts with the Constitution and Bylaws. The National Board must present a resolution in writing to the entire Society during the National Convention.

Section 5 Penalty for Failure to Attend

The National Convention is MANDATORY for all new initiates. New initiates may only fail to attend for just cause (i.e. Appointments, financial planner, doctor, lawyer, etc., death in the

family, family illness, or physically unable to attend). These new initiates must present a letter of attendance failure to the National Secretary. The cost for new initiates to attend must be included in the initiation dues (Article VI Section 6). Each chapter must also have at least one (1) member to attend. New initiates who do not attend will become inactive immediately and must petition for reinstatement (Article IV Section 4). A chapter who does not send at least one (1) member will immediately become inactive and must petition for chapter reinstatement (Article VI Section 7).

Section 6 Manner of Conducting National Convention

The National Convention shall be called to order by the National President. If the National President is not in attendance, the National Vice President shall call the National Convention to order.

Order of Business shall be as follows:

1. Calling the National Convention to order by the National President
2. Opening prayer by National Chaplain
3. Greeting by Host Chapter
4. Calling the roll of active chapters

5. Reports from National President, National Treasurer, and other officers
6. Consideration of Addendums to Constitution and Bylaws
7. Consideration of Chapter Reinstatement (presented by prophyte chapter member)
8. Consideration of other business
9. Election of members of the National Board
10. Closing prayer by National Chaplain

12

Voting shall be by raised hands, by standing, or by secret ballot. The method of voting shall be at the discretion of the National President. All active member may vote, with exception of the National President. The National President shall have the privilege of voting in case of a tie.

Article IV Establishment and Status of Active Chapters

Section 1 Names

Active chapters shall be named by the letters of the Greek alphabet, with the first chapter being Alpha. Once all single letters are used, chapters shall use the prefix Alpha, followed by the prefix Beta, and so on. Succeeding chapters shall be named in the order of the Greek alphabet. Once a name is given to an active chapter at a particular institution, that name shall not be withdrawn from that institution No institutions shall have the same name.

Section 2 Expansion

The Society shall seek to expand by establishing new active chapters at accredited undergraduate educational institutions. Before any “herd” (or colony) of the Society shall be established, the National Board must approve this expansion. Expansion requests must be in written form and submitted to the National President.

Section 3 Chartering

All requests for charters shall be submitted in writing to the District Director. A member must submit a letter of request, a list of potential members (Names, Classification, and G.P.A.), and at least one (1) letter of recommendation from a National Board member proving competency. The National Board will discuss and, if the institution and member requesting charter meets standards, vote. Requests for charters may only be presented by:

- A member who is active

- Has proven knowledgeable in the Constitution and Bylaws
- Has proven knowledgeable in Tau Rho Beta Society’s Purpose and History
- Has proven competent to charter

13

- Is not currently seeking membership status reinstatement
- Has never been on probation or considered for membership suspension

Section 4 Chartering Alumni Chapters

All requests for charters shall be submitted in writing to the District Director. A member must submit a letter of request, a list of potential members, and at least one (1) letter of recommendation from a National Board member proving competency. The National Board will discuss and, if the members requesting charter meets standards, vote. Requests for charters may only be presented by:

- A member who is inactive and has been out of school two (2) years or more
- Has proven knowledgeable in the Constitution and Bylaws
- Has proven knowledgeable in Tau Rho Beta Society’s Purpose and History
- Has proven competent to charter
- Has never been on probation or considered for membership suspension

Section 5 Chartering Graduate Chapters

All requests for charters shall be submitted in writing to the District Director. A member must submit a letter of request, a list of potential members, and at least one (1) letter of recommendation from a National Board member proving competency. The National Board will discuss and, if the members requesting charter meets standards, vote. Requests for charters may

only be presented by:

- Completion of a baccalaureate degree, with at least a C+ cumulative average, or a graduate or professional degree (Ph.D., M.D., J.D., etc.) from an accredited college or university • Has proven knowledgeable in the Constitution and Bylaws
- Has proven knowledgeable in Tau Rho Beta Society's Purpose and History • Has proven competent to charter
- Has never been on probation or considered for membership suspension

Section 6 Discipline of Chapters; Probations; Suspension; Re-Instatement

The National Board shall have the power to place a chapter and/or member on probation for a period up to one (1) semester, for violation of the Constitution and Bylaws, or any other Society policy, practice, or procedure. At any time, a member may submit a request for chapter/active member probation, for just cause. A chapter and/or member on probation may not participate in membership intake or any other fraternal practices. The National Office may at any time remove a chapter/member from probation once a resolution has been determined and consequences have been given.

14

The National Board shall have the power to place a chapter and/or member on suspension for severe violation of the Constitution and Bylaws, or any other Society policy, practice, or procedure. At any time, a member may submit a request for chapter/active member suspension, for just cause. A chapter and/or member on suspension may no longer act under the name "Tau Rho Beta Society, Inc."

The National Board, by a three-fourths vote, shall have the right to re-instate any inactive chapter and/or member. A chapter and/or member may only be reinstated once a resolution has been determined and consequences have been given from the National Board.

Article V Organization and Conduct of Active Chapters

Section 1 General

Active chapters may have their own set of Bylaws, as long as it does not oppose the Constitution and Bylaws of Tau Rho Beta Society, Inc. Active chapter officers shall have the power to create their own set of Bylaws, which must be voted on by all active chapter members. These Bylaws must be approved by the National Board.

Section 2 Active Chapter Officers

Active chapter officers shall consist of a Chapter President, Chapter Vice President, Chapter Secretary, Chapter Treasurer, Chapter Historian, Chapter Sergeant-at-Arms, and Chapter Chaplain. All chapter officers must be active undergraduate members of that chapter.

Section 3 Election of Active Chapter Officers

Elections for active chapter officers must take place annually during the month April. Officials may serve up to two (2) terms/years in the same position. In order for chapter officer voting to take place, there must be at least nine (9) active members present, not including the current Chapter President. A minimum of two (2) current Chapter Officers must be present for voting to take place. Only active, physically present members may vote. The voting method (i.e. ballot, electronically, show of hands, etc.) shall be determined by the current Chapter President. The Chapter President must present the newly elected officials immediately after elections. The Chapter Officers have twenty- four (24) hours following completion of voting to compile and present elected officials to the National Secretary. If these names are not presented, this voting period will become null and void, and consequences (i.e. suspension, probation) for that chapter will be determined by the National President. Those members elected will begin their term September 1st of the current year.

15

Section 4 Removal of Active Chapter Officers

No Chapter Officer shall be removed from office before his/her term has ended except for cause (i.e. misconduct while in office). Any Chapter Officer, including the Chapter President, may be impeached for cause. Active chapter members must vote for impeachment in order for that individual to be taken out of office. Misconduct may include, but is not limited to: •

Excessive absences from Chapter meetings

- Deliberate violation of Bylaws
- Insubordination
- Failure to meet normal expectations of behavior (which includes, but is not limited to:
falsifying records, assault within Tau Rho Beta Society, Inc., whether physical or verbal (unless in self-defense), and disloyalty).

Section 5 Absence of Active Chapter Officers

All active Chapter Officers must be present at every chapter meeting, unless for just cause. Absence of active Chapter Officers is completely unacceptable. Excessive absence from

meetings will lead to removal from office. In the case of active Chapter Officers being absent for just cause (i.e. Appointments, financial planner, doctor, lawyer, etc., death in the family, family illness, or physically unable to attend). Chapter meetings may not take place unless two (2) officials are present, including the Chapter President or Chapter Vice President.

Section 6 Duties and Powers of Active Chapter Officers

Chapter President

- Appointing and delegating
- Attending ALL meetings
- Evaluating, monitoring and reporting progress
- Goal setting
- Presiding over meetings
- Recruiting and retaining members

Chapter Vice President

- Preside over meetings in the absence of the president
- Make sure that attendance is taken at every meeting
- Keep a personal record of each chapter member
- Assist the president in every way

Chapter Secretary

- Responsible for Society records
- Minutes of all meetings-regular and board meetings
- Copies of the Society's current and past annual dues
- Society roster having the following information for each member:
 1. Member's full name, home address, phone, and e-mail address
 2. Date of birth
 3. Date of joining Society

Chapter Treasurer

- Collect member dues
- Maintain accurate financial records throughout the year to be reviewed at any time by members
- Inform the Society of its financial strengths and weaknesses
- Keep record of members' unpaid dues
- Deposit Society funds
- Financial reports, one per semester (Fall, Spring, and Summer) during the last month

Chapter Historian

- Keep a record or history of the Society's activities and achievements

- Take pictures at projects, socials, and special events
- Preserve Fraternal artifacts

Chapter Sergeant-at-Arms

- To maintain order at Society meetings and Society activities
- To ensure that members adhere to Society rulings, policies, and expected models of conduct when dealing with other members or outsiders

Chapter Chaplain

- Open all meetings with an invocation of Divine blessing upon the Chapter • Eulogy should be delivered before the Society upon the death of any of its members

Section 7 Scheduling of Active Chapter Meetings

Each chapter shall meet once every thirty (30) days, or more frequently, as determined by the Chapter President. The date shall be determined by the Chapter President.

Section 8 Conduct of Active Chapter Meetings

Minutes will be taken by the Chapter Secretary. These minutes must be submitted in writing to the entire chapter within seven (7) subsequent days of the original meeting. These minutes must also be submitted to the National Secretary within seven (7) subsequent days of the original meeting. ALL meetings must have minutes taken and submitted. No monthly meetings shall be cancelled unless otherwise stated by the Chapter President, for just cause. The National Secretary must be notified of any chapter meeting cancellation twenty-four (24) hours prior to

17

meeting. If these monthly meetings do not occur, you are in violation of Tau Rho Beta Society's Constitution and Bylaws. Consequences are to be determined by the National President.

Section 9 Active Chapter Finances

Each member must pay National Dues in order to be considered active. National dues will be used to cover the cost of website costs, national Society events, and other Society activities (as determined by the National Board). Dues will be paid to Nationals annually during June. The exact date and amount will be determined by the National Board during the month on January. Each chapter may also have a set number of dues/fees. The amount and purpose of chapter fees must be approved by the National Board. Chapter dues/fees must not equal or exceed national dues.

Section 10 Hazing Policy

Tau Rho Beta Society, Inc. prohibits all forms of hazing. "Hazing" refers to any activity expected of someone joining the Society (or to maintain full status in the Society) that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's

willingness to participate. Any member and/or potential member found guilty of hazing will be immediately and indefinitely suspended from Tau Rho Beta Society, Inc.

Tau Rho Beta Society, Inc. complies with the Illinois Hazing Law as follows:

§ 720 ILCS 120/0.01. Short title

Sec. 0.01. Short title. This Act may be cited as the Hazing Act.

§ 720 ILCS 120/5. Hazing

Sec. 5. Hazing. A person commits hazing who knowingly requires the performance of any act by a student or other person in a school, college, university, or other educational institution of this State, for the purpose of induction or admission into any group, organization, or society associated or connected with that institution if:

(a) the act is not sanctioned or authorized by that educational institution; and

(b) the act results in bodily harm to any person.

§ 720 ILCS 120/10. Sentence

Sec. 10. Sentence. Hazing is a Class A misdemeanor, except hazing that results in death or great bodily harm is a Class 4 felony.

18

Section 11 Risk Management

Risk management is a discipline for identifying risks, assessing how serious or severe the risks are, and determining ways to address that uncertain future with a goal of avoiding or minimizing harm and financial losses. Risk management focuses on those events or occurrences that may cause injury or harm to our members, assets, and our reputation. Each chapter and/or herd is required to conduct a risk management seminar for all members and/or potential members. This risk management seminar will primarily focus on the act of hazing (Article V Section 10).

Section 12 Alcoholic Beverages

Alcoholic beverages shall not be permitted at any Tau Rho Beta Society, Inc. event that involves a chapter's university/college. However, any event not involving a chapter's institution may serve alcoholic beverages if they comply with the following:

- The chapter's advisor must supervise each event at which alcohol is served. He/she is responsible for the management of the event and must be present at all times. The chapter

president must also take full and complete responsibility for compliance with the University's alcohol policy, including ensuring that no one who is already intoxicated is served and no one underage has access to alcoholic beverages. The chapter president and the advisor are also responsible for ensuring that no alcoholic beverages are taken out of the designated location/area of the event.

- The chapter must take adequate measures to confirm the identification and age of those wishing to drink.
- The chapter must have servers who are at least 21 years old, guests may not serve themselves

Section 13 Firearms

The possession, display or use of firearms or similar weapons or explosive devices in affiliation with Tau Rho Beta Society, Inc. or at any event affiliated with the Society, is strictly prohibited.

19

Section 14 Thefts

The theft or unauthorized removal of any Society artifact and/or confidential information by another chapter or a member of another chapter shall not be considered a prank, and appropriate disciplinary action will be taken.

Section 15 Notifications to National Headquarters

National Headquarters must be notified of any misconduct of Tau Rho Beta Society, Inc. members within twenty-four (24) hours of the offense. The chapter president may verbally or through writing submit notification to the National President. Any misconduct that may lead to probation or suspension must be submitted in writing (Article IV Section 4). All required incident forms shall be submitted to Nationals. All forms are available on the National website.

Section 16 Auxiliary Organizations

The organization's auxiliary entity is known as the Rho Chi Club. Members of the Rho Chi Club must be high school students of sophomore to senior status. No other governing organization is legally bonded or has the rights to participate, utilize, or be recognized as a

section within Tau Rho Beta Society, Inc.

Section 17 Limitation on New Member Period

Every chapter shall initiate each New Member within eight (8) calendar weeks. Chapters must present a new initiate schedule to the National President before they begin their membership intake process. No chapter shall hinder their initiates' formal induction into the organization after eight (8) calendar weeks. Each chapter must submit intake/informational forms, which is available on the National website.

Section 18 Minimum Chapter Size

The minimum number of active chapter members is five (5). Any chapter with less than five (5) active members is considered inactive. These inactive chapters must petition for an emergency membership intake process to be held immediately.

20

Article VI Membership

Section 1 Classes

Membership in the Society shall be limited to persons of good moral character who have been initiated in accordance with these Bylaws. Members shall be divided into four classes: (1) undergraduate; any member actively enrolled at a college/university where an active chapter exists, and has not completed an undergraduate degree, (2) alumnus; any member who has been initiated at an college/university and has not received an undergraduate degree, and has been out of school two years or more (3) graduate; members who were initiated as an undergraduate member and received the undergraduate degree (4) general members; any member that is not an alumnus, and is not actively enrolled at a college/university where an active chapter exists, and has not completed an undergraduate degree.

Section 2 Membership for Life

Any person that who has been initiated in accordance with these Bylaws is a member of Tau Rho Beta Society, Inc. for life, unless suspended for severe violation of these Constitution and Bylaws, or any other Society policy, practice, or procedure.

Section 3 Qualifications for Undergraduate Membership

All potential members must meet these qualifications in order to be considered for membership intake into Tau Rho Beta Society, Inc.:

- Actively enrolled in an institution of higher learning in which a chapter is located •
- Must have a minimum of a 2.5 G.P.A. (out of 4.0 G.P.A. scale)
- Must have acquired a minimum of 12 credit hours prior to intake
- Actively involved in the fine and performing arts
- Must support the goals and purpose of Tau Rho Beta Society, Inc.
- Available to carry out the goals, purpose, and objectives of Tau Rho Beta Society, Inc. •
- Must be able to uphold financial obligations to the Society

Section 4 Qualifications for Graduate Membership

- Completion of a baccalaureate degree, with at least a C+ cumulative average, or a graduate or professional degree (Ph.D., M.D., J.D., etc.) from an accredited college or university ○
- C+ is equivalent to a 2.50 on a 4.0 scale if the school does not have a plus or minus on the grading scale

21

- Members must help promote, implement and extend policies and programs of Tau Rho Beta Society, Inc

Section 5 Qualifications for Alumni Chapter Membership

- Member must have been initiated thru a chapter at a college/university • Member must be out of school for two (2) years or more and not have an undergraduate degree
- Alumni members are required to fulfill the purposes of Tau Rho Beta Society, Inc by giving community to local programs geared towards the fine and performing arts • Members must help promote, implement and extend policies and programs of Tau Rho Beta Society, Inc
- Alumni Chapters are not allowed to have an intake process

Section 6 Transfer of Chapter Membership

Any active member who departs from the chapter in which he/she was initiated has the right to continue membership at another chapter. Members continuing membership at another chapter must pay any chapter fees/dues before becoming active at that chapter. Any member who is not currently active wishing to fellowship with another chapter must pay their national dues and chapter dues/fees before becoming active.

Section 7 Honorary Chapter Members

Honorary chapter members must first be nominated by an active member of Tau Rho Beta Society, Inc. Honorary members are chosen on the following:

- Has a relationship with the fine and performing arts

- Professional status
 - Embodies the purpose, goals, and objectives of Tau Rho Beta Society, Inc. •
- Overall chapter recommendation

Section 8 General Members Qualifications

General members must first apply for membership with the National Office:

- Has a relationship with the fine and performing arts
 - Professional status
 - Embodies the purpose, goals, and objectives of Tau Rho Beta Society, Inc. •
- Must submit professional resume along with application of membership

22

Section 9 New Member and Initiation Fees

National Initiation fees are \$150. After the payment has been given, members will pay national dues based upon the date they joined the membership database. Chapter fees/dues are to be determined by each chapter and approved by the National Board prior to intake (Chapter V Section 9). Lifetime members must pay a one-time fee of \$500. No yearly national dues will be applied to a lifetime member.

Section 10 Determination of Members Status

Members who are inactive, suspended, expelled, on probation, or determined not to have been initiated according to the Constitution and Bylaws may at any time appeal their membership status. All appeals must be submitted in writing to the National President. Appeals must include appropriate reasons for change in membership status, evidence, and all details pertaining to the case. The National Board shall have the power, by three-fourths vote, to change the membership status of the Society member(s) for just cause.

Section 11 Suspension and Expulsion Procedures

Any active member of Tau Rho Beta Society, Inc. may submit any chapter and/or member up for suspension or expulsion. A chapter and/or member may only be suspended or expelled for severe violation of the Constitution and Bylaws. All appeals must be submitted in writing to the National Board. Once an appeal is received, the National Board has forty-eight (48) hours to notify the chapter and/or member up for suspension/expulsion. The chapter and/or member up for suspension/expulsion may dispute the appeal. The dispute must all be submitted in writing to the National President.

The appeal is to be reviewed and discussed by the entire National Board. The National Board shall have the power, by three-fourths vote, to suspend/expel the Society member(s) or chapter for just cause. After the National Board determines the consequences they will hold a

panel with the member who submitted the appeal, and the member(s) and/or chapter up for suspension/expulsion. In this panel, the National Board will give reasoning/evidence for decision and disclose their decision. If new evidence is produced, a member and/or chapter may petition for re-determination of membership status (Article VI Section 7).

23

Article VII

Awards, Insignia, and Traditions

Section 1 Awards

Awards will be used to recognize excellence within the Society. The National Board and/or National President may present an award to any active chapter and/or member(s). Awards will be presented during the National Convention (Article III).

Section 2 Insignias

Tau Rho Beta Society, Inc. has four main insignias (also called the Four Shields); the Coat of Arms, the Crest, the Shield, and the Dagger. There are also four major emblems; the Branch, the Gear, the C Clef, and the Black Spade.

The Coat of Arms shape is Modern Victorian. The mantle is the flowing décor on the edges. The bottom ribbon shows the founding year. The top ribbon shows half of the Society slogan. The Letters down the middle of the shield are Greek letters “Tau”, “Rho”, and “Beta”, recognizing the Society name.

The Crest is the shape of the North Star. In the center of the Crest is a C Clef. The Shield is the shape of a Warriors shield. The Letters down the middle of the shield are Greek letters “Tau”, “Rho”, and “Beta”, recognizing the Society name. There is a Bull showing the Society mascot. There are three upper and open rays at the top of the Shield. The Dagger’s shape is made of 3 elements; the C clef, the inside lightning bolt, and the blade. The banner holds the other half of the Society slogan.

All Society insignias and emblems may be presented in either the Society primary and/or secondary colors. No other colors shall be used. The appropriate insignia and/or emblem shall be used for the proper circumstances (Refer to “Tau Rho Beta Society, Inc. Member Information”).

Section 3 Traditions

All active chapters shall observe the eighteenth day of each December as Founders’ Day. Each active chapter may also observe each of its own chapter Founders’ Day. This anniversary of the establishment of the Society shall be celebrated as each active chapter may deem proper. “Time, Honor, and Praise” shall be the anthem of the Society and shall be respected accordingly. The standard Society colors shall be orange, black, and white.

Article VIII
Miscellaneous

Section 1 Fiscal Year

The fiscal year of the Society shall be from July 1 through June 30.